Code TBC

Company name Thac Ba Hydropower Joint Stock Company

Date 03/23/2018

Subject Resolution on the 2018 AGM

Content:

On March 23, 2018, Thac Ba Hydropower Joint Stock Company announces Resolution of Annual General Meeting 2018 as follows:

1. Approving the business result in 2017:

- Production electricity output: 490.98 million kWh

- Commercial electricity output: 485.33 million kWh

- Total revenue: 372,353 million dongs

- Total expenses: 164,697 million dongs

- Profit before tax: 207,656 million dongs

- Profit after tax: 166,467 million dongs

2. Approving the business plan in 2018:

- Production electricity output: 395.00 million kWh

- Commercial electricity output: 389.74 million kWh

- Total revenue: 325,086 million dongs

- Total expenses: 160,771 million dongs

- Profit before tax: 164,315 million dongs

- Profit after tax: 131,452 million dongs

- Dividend: over 18.6%

3. Approving the report from Supervisory Board in 2017.

4. Approving the audited financial statements in 2017.

5. Approving to plan the 2017 profit distribution:

No.	Content	Amount (dongs)	Note
1	Undistributed profit of the previous years	136,359,582,432	
2	Profit after tax in 2017	166,466,633,978	

3	Remuneration of BODs members (non-specialized)	267,024,000	
4	Profit to distribute the dividend and funds	302,559,192,410	Item 1+2-3
5	To pay cash dividend at the ratio of 25% charter capital	158,750,000,000	Paid dividend for
			1 st 2017 is 12%.
6	Reward and Welfare fund	3,500,000,000	
7	Undistributed profit	140,309,192,410	Item 4-5-6

- 6. Approving the balancing of the wage fund and remuneration of the Board of Directors, Supervisory Board and CEO in 2017 is VND1,532,904,000.
- 7. Approving to approve to plan for the salary, remuneration of the Board of Directors, Supervisory Board and CEO is less than VND1,344,000,000.
- 8. Approving the selection of one of the auditing companies to audit financial statements in 2018:
- Vietnam Ernst & Young Com.Ltd;
- Vietnam Deloitte Com.Ltd;
- Vietnam KPMG Com.Ltd;
- Vietnam Princewaterhousecoopers Com.Ltd.